

## ABERDEEN CITY COUNCIL

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<b>COMMITTEE</b>	Licensing Board
<b>DATE</b>	4 April 2023
<b>REPORT TITLE</b>	Equality Outcomes and Mainstreaming Progress Report
<b>REPORT NUMBER</b>	N/A
<b>REPORT AUTHOR</b>	Arlene Dunbar

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### 1. PURPOSE OF REPORT

- 1.1 This report provides members of the Licensing Board with an update on progress achieved of Aberdeen City Licensing Board Equality Outcomes for the year 2021- 2023.

### 2. RECOMMENDATION(S)

That the Board: -

- 2.1 Notes the progress from 2021 – 2023 on the Licensing Board Outcomes as detailed in Appendix 1 Equality Outcomes and Mainstreaming Progress Report 2021- 2025 Section 6;

### 3. CURRENT SITUATION

- 3.1 Aberdeen City Licensing Board has to comply with the public sector equality duty, as laid out in the Equality Act 2010.
- 3.2 Aberdeen City Licensing Board also must comply with the Equality Act 2010 (Specific Duties) (Scotland) Regulations 2012 which includes reporting mainstreaming equality and progress on outcomes.
- 3.3 The duties were implemented from 2013 and there is a reporting duty on listed authorities for every two years by the 30th of April.
- 3.4 Protected characteristics as defined by the Equality Act 2010 include:
- Age
  - Disability
  - Gender reassignment

- Marriage and civil partnership
- Pregnancy and maternity
- Race
- Religion or belief
- Sex
- Sexual orientation

3.5 The Licensing Board has taken steps to ensure the mainstreaming of the general equality duty as an integral part of the exercise of its functions to achieve the outcomes which include:

- **Outcome 1** - Developing the Licensing process to ensure fair access for all, including the development of electronic applications and payments and the implementation of hybrid Licensing Board meetings.
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- **Outcome 2** - The Licensing Board works in partnership with a range of stakeholders to ensure the most effective decisions are made to meet the aims of the Board and also works with licence holders and other Council services to support positive behaviour on and around licensed premises.

#### 4. APPENDICES

4.1 Appendix 1 - Equality Outcomes and Mainstreaming Progress Report 2021-23

#### 5. REPORT AUTHOR CONTACT DETAILS

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